

Collective Bargaining Agreement Two Year Extension

The City of Oak Park (hereinafter, "City") and the Police Officers Association of Michigan, (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2026;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of June 30, 2024-June 30, 2026;

WHEREAS; The parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional two-year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, The parties agree as follows:

1. The Collective Bargaining Agreement shall be extended for a period of two (2) years, which shall now expire June 30, 2028.

2. Wages:

October 1, 2025: 3%
July 1, 2026: 2.5%
July 1, 2027: 2.5%

3. The parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this extension agreement.

City of Oak Park

POAM

By: [Signature] Date 9/17/25 By: [Signature] Date _____
Kevin Loftis (Sep 22, 2025 18:53:32 EDT)

By: Marian McCallan Date 9/17/25 By: [Signature] Date _____
Dustin Cox (Sep 27, 2025 13:37:07 EDT)

By: [Signature] Date 9-16-25 By: [Signature] Date _____
David Cardilli (Sep 29, 2025 14:46:06 EDT)














POAM Two-Year Extension


Final Audit Report


2025-09-29


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-  Document created by Carla Allen (callen@oakparkmi.gov)
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-  Signer plaskaska@oakparkmi.gov entered name at signing as Kevin Loftis
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-  Signer dcox@oakparkmi.gov entered name at signing as Dustin Cox
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-  Document e-signed by Dustin Cox (dcox@oakparkmi.gov)
Signature Date: 2025-09-27 - 5:37:07 PM GMT - Time Source: server- IP address: 12.14.25.194
-  Document emailed to dcardinali@oakparkmi.gov for signature
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Signature Date: 2025-09-29 - 6:46:06 PM GMT - Time Source: server- IP address: 12.14.25.194

 Agreement completed.
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