Collective Bargaining Agreement Two Year Extension

The City of Oak Park (hereinafter, "City") and the Police Officers Association of Michigan, (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2026;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of June 30, 2024-June 30, 2026;

WHEREAS; The parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional two-year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, The parties agree as follows:

1. The Collective Bargaining Agreement shall be extended for a period of two (2) years, which shall now expire June 30, 2028.

2. Wages:

   October 1, 2025: 3%
   July 1, 2026: 2.5%
   July 1, 2027: 2.5%

3. The parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this extension agreement.

City of Oak Park

By:_____ Date 9/17/25

By:_____ Date 9/17/25

By:_____ Date 9-16-25

POAM

By: Kevin Loftis (Sep 22, 2025 18:53:32 EDT) Date_____

By: Dustin Cox (Sep 27, 2025 13:37:07 EDT) Date_____

By: David Cardinali (Sep 29, 2025 14:46:06 EDT) Date_____

POAM Two-Year Extension

Final Audit Report 2025-09-29

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By:	Carla Allen (callen@oakparkmi.gov)
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Signer plaskaska@oakparkmi.gov entered name at signing as Kevin Loftis
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2025-09-27 - 10:27:09 PM GMT- IP address: 96.27.24.27

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2025-09-29 - 6:45:01 PM GMT- IP address: 12.14.25.194

Signer dcardinali@oakparkmi.gov entered name at signing as David Cardinali

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Document e-signed by David Cardinali (dcardinali@oakparkmi.gov)

Signature Date: 2025-09-29 - 6:46:06 PM GMT - Time Source: server- IP address: 12.14.25.194

Agreement completed.

2025-09-29 - 6:46:06 PM GMT

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