

**Collective Bargaining Agreement Two-Year Extension**

The City of Oak Park (hereinafter, "City") and the POLC representing the OPDPS Command Officers Association. (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2026;

**WHEREAS;** Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2024 - June 30, 2026;

**WHEREAS;** The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional two-year period;

**WHEREAS;** The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

**NOW THEREFORE,** the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of two (2) years, which shall now expire on June 30, 2028.
2. Wages:  
October 1, 2025: 3%  
July 1, 2026: 2.5%  
July 1, 2027: 2.5%
3. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement.

City of Oak Park

POLC representing the  
OPDPS Command Officers

By: [Signature] Date: 9/17/25

By: [Signature] Date: \_\_\_\_\_  
Daniel Batore 1221 (Sep 23, 2025 12:46:10 EDT)

By: [Signature] Date: 9/17/25

By: [Signature] Date: \_\_\_\_\_  
Brian Barker (Sep 23, 2025 12:49:02 EDT)

By: [Signature] Date: 9-16-25

By: [Signature] Date: \_\_\_\_\_  
Eric Zarfl (Sep 23, 2025 12:58:59 EDT)













# POLC Two-Year Extension - Correction


Final Audit Report

2025-09-23


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 Agreement completed.

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