Collective Bargaining Agreement Two-Year Extension

The City of Oak Park (hereinafter, "City) and the POLC representing the OPDPS Command Officers Association. (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2026;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2024 - June 30, 2026;

WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional two-year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of two (2) years, which shall now expire on June 30, 2028.

2. Wages:

   October 1, 2025: 3%

   July 1, 2026: 2.5%

   July 1, 2027: 2.5%

3. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement.

City of Oak Park

By: _____ Date: 9/17/25

By: _____ Date: 9/17/25

By: _____ Date: 9-16-25

POLC representing the OPDPS Command Officers

By: Daniel Batora 1221 (Sep 23, 2025 12:46:10 EDT) Date _____

By: Brian Barker (Sep 23, 2025 12:49:02 EDT) Date _____

By: Eric Zarfl (Sep 23, 2025 12:58:59 EDT) Date _____

POLC Two-Year Extension - Correction

Final Audit Report 2025-09-23

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Agreement completed.

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