Collective Bargaining Agreement Two-Year Extension

The City of Oak Park (hereinafter, "City) and the Technical and Professional Officeworkers of Michigan (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2026;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2024 - June 30, 2026;

WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional two-year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of two (2) years, which shall now expire on June 30, 2028.

2. Wages:

   October 1, 2025: 3%
   July 1, 2026: 2.5%
   July 1, 2027: 2.5%

3. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement.

City of Oak Park

By: _____ Date 9/17/25

By: _____ Date 9/17/25

By: _____ Date 9-16-25

TPOAM

By: Shawn Hairston (Sep 22, 2025 12:58:50 EDT) Date _____

By: Ian D. Pineau (Sep 22, 2025 13:01:37 EDT) Date _____

By: _____ Date _____

TPOAM Two-Year Extension

Final Audit Report 2025-09-22

Created:	2025-09-22
By:	Carla Allen (callen@oakparkmi.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmi0cgEl58cDLvOwOxVk22naEGFHBmGOV

"TPOAM Two-Year Extension" History

Document created by Carla Allen (callen@oakparkmi.gov)
2025-09-22 - 3:12:31 PM GMT- IP address: 12.14.25.194

Document emailed to shairston@oakparkmi.gov for signature
2025-09-22 - 3:13:42 PM GMT

Email viewed by shairston@oakparkmi.gov
2025-09-22 - 3:21:33 PM GMT- IP address: 104.28.58.6

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2025-09-22 - 4:58:48 PM GMT- IP address: 12.14.25.194

Document e-signed by Shawn Hairston (shairston@oakparkmi.gov)
Signature Date: 2025-09-22 - 4:58:50 PM GMT - Time Source: server- IP address: 12.14.25.194

Document emailed to ipineau@oakparkmi.gov for signature
2025-09-22 - 4:58:52 PM GMT

Email viewed by ipineau@oakparkmi.gov
2025-09-22 - 4:59:13 PM GMT- IP address: 172.58.127.31

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2025-09-22 - 5:01:35 PM GMT- IP address: 172.58.127.31

Document e-signed by Ian D. Pineau (ipineau@oakparkmi.gov)
Signature Date: 2025-09-22 - 5:01:37 PM GMT - Time Source: server- IP address: 172.58.127.31

Agreement completed.
2025-09-22 - 5:01:37 PM GMT