

Collective Bargaining Agreement Two-Year Extension

The City of Oak Park (hereinafter, "City") and the Technical and Professional Officeworkers of Michigan (hereinafter, "Union") are parties to a Collective Bargaining Agreement which expires June 30, 2026;

WHEREAS; Presently the City and the Union are parties to a Collective Bargaining Agreement for the period of July 1, 2024 - June 30, 2026;

WHEREAS; The Parties wish to extend the terms and conditions of the Collective Bargaining Agreement for an additional two-year period;

WHEREAS; The provisions of the Collective Bargaining Agreement shall remain unchanged except for as specified below.

NOW THEREFORE, the Parties agree as follows:

1. The current Collective Bargaining Agreement shall be extended for a period of two (2) years, which shall now expire on June 30, 2028.

2. Wages:

October 1, 2025: 3%
July 1, 2026: 2.5%
July 1, 2027: 2.5%

3. The Parties acknowledge that all other provisions of the Collective Bargaining Agreement shall remain in force and carry over until the expiration date contained in this Extension Agreement.

City of Oak Park

By: *[Signature]* Date 9/17/25

By: *Marian McCellan* Date 9/17/25

By: *[Signature]* Date 9-16-25

TPOAM

By: *Shawn Hairston* Date _____
Shawn Hairston (Sep 22, 2025 12:58:50 EDT)

By: *Ian D. Pineau* Date _____
Ian D. Pineau (Sep 22, 2025 13:01:37 EDT)

By: _____ Date _____

1912

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TPOAM Two-Year Extension

Final Audit Report

2025-09-22

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